

Student-Fellow Participants

Field of Hope will accommodate up to three student-fellows per semester in the program, with the potential for overlap if necessary. Graduate students are preferred, but qualified undergraduates are encouraged to apply.

Student-fellow candidates will apply through Field of Hope's application process. Student-fellow candidates shall meet the following requirements:

- Be in good standing with the candidate's university
- Complete the provided fellowship application, which requires a written statement of interest from the candidate
- Provide an official transcript
- Provide two written letters of recommendation

Preferred applicants will demonstrate the following criteria and/or competencies:

- A passion for helping others
- Excellent communication skills
- Experience working in adversity
- Refined leadership skills
- Experience working in a group with others from diverse backgrounds
- Excitement for the Field of Hope cause
- Pursuing degrees relating to agricultural education, plant and soil science, agronomy, extension, agricultural business, international agriculture, agricultural leadership, etc.
- 4H and/or FFA experience
- Proficiency in business and finance knowledge
- Knowledge regarding farm economics and agribusiness enterprises

These additional criteria/experiences will be highly regarded:

- Experience leading youth in the classroom or elsewhere
- General knowledge of project-based/experiential learning
- Experience with small gardens and/or greenhouses and irrigation
- Familiarity with fertilizer, pesticides, and herbicides
- A relative understanding of appropriate use of mechanization, implements and attachments.
- General knowledge on crop selection, rotation, planting and harvesting for crops such as corn, sorghum, soybeans, etc

Application materials will be provided to Field of Hope, specifically the Program Manager.

Applications for spring semester fellowships may be submitted between August and October (early November decision) of each year. Applications for summer and fall semester fellowships may be submitted between October and the next January (early February decision) of each year.

It is anticipated that finalists for each fellowship shall participate in an interview with Field of Hope representatives, which may be conducted over the phone, via video or in person.

It is also recommended that universities develop academic plans that incorporate pertinent classes to best prepare the student-fellow for this fellowship. Classes related to international poverty and development, volunteerism, food nutrition and security, and social change are recommended. Field of Hope will also conduct pre-trip training, either in-person or virtually, to equip student-fellows for this experience.

Student-Fellows will be expected to meet the following expectations while serving their fellowship role:

- Submit weekly reports to Field of Hope Program Manager
- Submit bi-weekly blogs to be shared on Field of Hope website
- Submit special reports following special assignments and/or meetings
- Provide photos of progress and activities
- Work diligently to complete the responsibilities given to them by Field of Hope Program Manager

Fellowship Expenses and Support:

Student-fellows may qualify for a stipend from Field of Hope to be used to cover room and board and necessary tools and supplies within country. Stipends will be awarded based on need and number of applicants. The student-fellow's university or the student-fellow, whether directly or through scholarship support, shall provide support for the cost of tuition and other related academic costs, airfare transportation to and from Uganda and other related travel expenses (e.g., passport, visa, vaccinations).

Field of Hope is both an equal-opportunity employer and a faith-based religious organization. We conduct hiring without regard to race, color, ancestry, national origin, citizenship, age, sex, marital status, parental status, membership in any labor organization, political ideology, or disability of an otherwise-qualified individual. The status of Field of Hope as an equal-opportunity employer does not prevent the organization from awarding positions based on their religious beliefs so that all staff share the same religious commitment which is central to our mission. Pursuant to the Civil Rights Act of 1964, Section 702 (42 U.S.C. 2000e I(a)), Field of Hope has the right to hire only candidates who agree with Field of Hope's Christian values.