

# 2022 IMPACT REPORT



**FIELD OF HOPE**  
**BUILDING RESILIENCE**



## **Thank You to the Board**

**To our wonderful board members, thank you so much for forming the foundation upon which Field of Hope can not only stand, but thrive. Operating an organization such as ours requires dedication, time, and hard work, all of which you give Field of Hope without hesitation. We are grateful for you all.**



# A Message From Alexa

My journey with Field of Hope started as a cold call to co-founder Mike Hafner in early 2017. Within that hour-long conversation, it was decided I would travel to Uganda and stay for two months while I conducted my thesis research and served as an “intern” completing “other duties as assigned” during my stay. It took all of one week for me to fall in love with the mission of this organization along with the smiles, the joy, and the hearts of Uganda. Before my time was over, God had placed it on my heart to find a place to serve with purpose and I so prayed that place be with Field of Hope. God delivered and I was able to continue my internship stateside and then take the position of Program Manager in 2018. Since then, so many have invested in me, supported me, and come to love this organization as much as I do. I’m humbled to have been a part of the journey as Field of Hope has changed lives around the world.



One would be a fool to ever think they could take on the task of international development alone. There have been so many beside and behind me as we worked to improve livelihoods and build resilience. First and foremost, learning from and following the co-founders Mike and Cathy Hafner and Brandy Young was life changing and invaluable. Thank you all for your blind faith in me and your love and commitment to those in Uganda. There’s a long list of people to thank... my tribe at Oklahoma State always encouraged and supported me, namely Dr. Edwards and Pam Bay; my family who accommodated countless missed events and long stints of international travel; my friends who were always champions for the cause and available with a listening ear; the FOH Board who took chances and trusted me while also supporting me; the FOH contract employees and Fellows who always went above and beyond and became my dearest friends. Most importantly, though, are those within the inner circle of the FOH Family – the Ugandan team. They have been by my side since the beginning and were always available to answer the hard questions on culture and systems and guide me when my mzungu ways were a little too far-fetched. Their resilience, love, care for each other and others, joy, and perseverance truly made each day special and inspiring. There was never a dull moment as we went from strangers to friends and then family. In the worst of times and the best of times, the Ugandan team forged ahead with enthusiasm and determination. From them I learned so much.

As we know, there is a season for everything, and I genuinely feel that together, the organization and I have weathered many seasons. I am also confident that my season at Field of Hope has now met its end. It truly has been the honor of a lifetime to serve as Executive Director to Field of Hope. I have a deep affection and appreciation for Field of Hope, the Board of Directors, Ugandan staff and other employees, the communities we work with, the donors and the very many members of the FOH Family. They all have contributed so much to my success as well as the success of the organization over the last four years. The list of skills and knowledge I have gained while serving this organization is vast and I am thankful to carry these into my future endeavors. Grateful does not feel adequate a word to convey my gratitude for the opportunities awarded me with this organization, but it is the closest term available. Thank you for your investment in me.

I am confident that this organization is going to do bigger and more amazing things than anything you or I can dream up. With a team of this caliber led by a faithful and service-oriented board, I know that so many stand to be blessed through the work of Field of Hope. I plan to continue being involved as the organization needs, but also as a loyal donor with full assurance in the mission and the work. While it may be hard to visualize your impact through photos and video, trust me when I say every dollar makes a difference. I’ve been blessed to receive the words of gratitude and displays of appreciation that you as donors deserve over the last four years and I only hope you, too, can travel to Uganda to receive them someday. Regardless, please know your touch is felt across the oceans and your gifts change a life each and every day.

As always, obanga mi gum. May God bless you.

*Alexa Maza Ullas*

# Introducing Our New...

## MISSION

Our mission is to build resilience in livelihood, food, and nutritional security in resource-constrained communities through youth agricultural education, smallholder farmer advancement, and leadership development.

## LOGO



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# YOUTH AGRICULTURAL EDUCATION

## How many teachers were trained?

This year, we were blessed with training **173** teachers including **13** pre-service teachers trained from **150** secondary schools and **2** Ugandan universities.

## How many schools are these teachers at?

Our teachers are located at **150** schools.

## How many students were impacted?

Through these trained teachers, **41,848** students were impacted through improved agriculture education, mentorship and leadership development.

## How many teacher guides were sent out?

A total of **441** copies of our curriculum guides with their supplement booklets were donated this year. Throughout this teacher training process, we have now delivered **998** total curriculum guides to teachers in Uganda!

**“From the teacher training, I learned how to teach agriculture in a practical aspect from the facilitators. I have also learned how to teach using an interest approach to have a lively class for me and my students.”**

**Kato Kisenyi Patrick, Ag teacher, Kingstone High School.**

**“Thank you Field of Hope, for the training given to me, I am really a different Ag teacher since I started attending the training. May God bless you.”**

**Mbazi Gideon, Ag Teacher, Sacred Heart S.S. Najja.**

## How many school projects have been funded since 2019?

To help connect students to agriculture in their schools, we have funded **10** school projects since 2019. These projects grow students' capacities in agriculture, hands on application and problem solving when working through the processes involved.

## How many on-going school agriculture projects are there?

Currently there are **8** on-going school agriculture projects.

## How many students have been impacted?

Through those 8 projects, over **3,700** students were equipped with practical agriculture and agribusiness skills.

**“I am so grateful to be part of this project that supported to gain skills in vegetable growing. I have learnt how to raise a nursery bed, transplanting, weeding, disease control management and the benefits of vegetables. I am going to share this knowledge with my community members because its beneficial of human life. Thank you.”**

**Grace, S.2 student at Ngora Girls Secondary School.**

## How many drip irrigation projects are there?

Drip irrigation projects are crucial in areas that do not receive a lot of rainfall during the year. Currently there are **6** drip gardens that have been installed. We have equipped **550** students with vegetable production skills and helped facilitate student's projects at Gulu University.

## How many University Scholarships did we give this year?

This year, we have **2** university scholarship recipients completing higher level learning. We have one undergraduate and one graduate student studying at Makerere University.

**“The scholarship gave me the confidence and motivation to keep moving forward with determination. Thank you, Field of Hope, even if, thank you does not quite express my gratitude. Your investment in me is not in vain.”**

**Joyce Jacky Acaa, Scholarship Recipient.**





# SMALLHOLDER FARMER ADVANCEMENT

## **In 2022, how many farmers were enrolled in the Women's Farmer Program?**

There are currently **75** farmers that are enrolled in our Women's Farmer Program. These different farmers represent the villages of Nen-Anyim in the Amolatar District and Onot-Tam in the Alebtong District.

## **How many shillings have been saved in total?**

Throughout the training process, we equip farmers with training on how to save money and use it to facilitate different projects. In total, past grant recipients have saved over **\$11,300** after the grant funded them with initial startup funds for their groups.

## **How many women farmers were trained and how many trainings were there that taught them?**

Throughout the training process, there were over **247** women farmers that were trained. These women attended **11** different trainings. After these trainings and women returned home to their households, over **1,482** members of their families were impacted from what they learned.

**“I am extremely happy for Field of Hope for coming and starting a group with us because before joining the group, we were facing many challenges. Firstly, if you want to send children to school and ask a neighbor to borrow you money, you find that the money is not there but after Field of Hope told us to be in a group, we benefited by firstly making friends, secondly, we learn how to save money that is what Field of Hope gave us.”**

**Jennet Apio, a member of Onot-Tam Women's Group – Alebtong District.**

## **How many demonstration gardens are there?**

This year, we hosted **1** maize demonstration garden training in the Kole District. After that training that was conducted, farmers grew their crop yields and were able to sell their crop at local markets. The farmers from this training received over **\$500** from the sales of this new technique from their demonstration garden.

## **How many community outreach trainings are conducted?**

There were **6** different community trainings that were conducted. From those trainings, **112** farmers were trained that impacted **672** household members.

**“I appreciate the group for the good things, and for bringing trainings. I have changes in my home because am farming in a better way and always get high yields and its developing my home. In the first season, I got 52 bags of maize, 5 tons, and have made me start building a house, have got a means of transport, a motorcycle, and my children are studying well, that is the benefit of being in a group.”**

**Kevin Opio Morish, a member of Akao-Idebe Women’s Farmers’ Cooperative Society Limited – Kole District.**



## **We are trying to grow into new communities for 2023**

We have identified two new communities in the Lira District that we are very excited to work with. Those two different communities are the Te-Yao in Barr Sub- County and Abongo-Nyeko in Iték Sub-County.

## **Her Mighty Hands Project**

Another advancement that we grew in this year was partnering with a pilot project called “Her Mighty Hands”. This project is an agricultural e-extension pilot program that equips women farmers with agricultural videos on production and technique. We equipped **10** different women farmers with this technology and their yields and profits grew!





# LEADERSHIP DEVELOPMENT

## How many University fellows were hosted in 2022?

Hosting fellows in Uganda is always a treat. Not only do they learn about our programming and the beautiful country of Uganda, but they are able to help and contribute to our programming. This summer, we hosted **4** university fellows in 2022.

## How many Fellows have we had in total now?

That brings up our total to hosting **17** US fellows.

## How many Summer Interns did we have?

- 3** US Summer Interns
- 2** Ugandan Interns
- 1** Ugandan Volunteer

## How many Team Development activities did you all do?

This team completed multiple activities to grow in their professional and personal development.

This year, our Ugandan team completed a program management training program, a harvest money training, completed an urban farming seminar, completed a session in AIAEE, attended the World Food Prize Conference and are continuing to grow their relationship with the Global Learning in Ag Conference (#GLAG22)

There were **60** teachers that were sponsored to attend the Global Learning in Agriculture Conference organized by the Global Teach Ag Network. Field of Hope also organized and hosted the weeklong “ask me anything” session during the conference. Over **250** agriculture professionals and educators were connected during this weeklong event.

**“GTAN has helped me in my own way to network with other Agric educators across the World. GLAG topics discussed address the real socioeconomic challenges a common person faces. It also looks at mindset change and its generally interative, educative, and informative. I like it.”**

**Peter Omukuny, Ag Educator, Tororo Girls High School.**

**“Letting students take ownership and their involvement from the planning stage, encourages them to carry out project activities with minimum supervision. In our case we have a few students who stay close to the school, so we involve them since it's a purely day school. Leaving minimal work for holidays by starting the projects early since most times we have the school calendar.”**

**Clare Tarapakwe, Ag Educator Kakira Secondary School.**



# COUNTRY COORDINATOR COMMENTS

2022 has been a year of fulfillment and unmatched achievements for so many reasons. The reopening of the economy, institutions and businesses across the country following two years of full lockdown due to Covid-19 has been the ray of hope, meaning all the backlog of planned activities that had been dragging for nearly two years could finally be actualized-with a completion rate of 98% against the targets.

To start with, the year was marked with a very successful teacher training program that saw the Board of Directors headed by the Board President, Vivayic team and fellows from the U.S attend, release of reviewed level-2 teacher guides, a big number of teacher evaluation visits, multiple training sessions to the farming communities and professional capacity building engagements for our staff. Consequently, the teachers and staff have become wiser, smarter and more professional in their roles.

It is the year that God granted us an opportunity to grow and expand as his servants. We couldn't be prouder with the recruitment of Olivia Murphy-Sweet as a Program Manager, U.S fellows and Ugandan interns; bringing much-needed efficiency, freshness and talent to what we do.

The board's ability to have in person meeting after nearly two years coupled with the first ever in person attendance by Ugandan staff (Nicholas) and virtual attendance (the Country Coordinator) was not only a breakthrough moment but gave an opportunity for the new board members to be brought up to speed with our work. They gained a deeper understanding of the very core of the FoH Programs, the partners, team and their families.

Even with shocks such as draught in the first season, the congested activities for schools due to backlog of work as a result of Covid-19 and emergence of Ebola of late, the partners registered tremendous success in terms of harvests, personal investments and developments, equipping of students with agricultural skills.

Personally, I am overwhelmed by the support that enabled me to move a step closer to achieving my academic goals. I have firsthand knowledge how the pandemic has impacted on the academic journey of students in Uganda let alone the global financial inflation. With this I want to say thank you to all our donors, for your contributions have made it possible to continue pursuing this dream.

Lastly, I would like to say all the successes registered have been due to our passionate and dedicated Ugandan team. They are the feet and hands of Field of Hope, who serve with diligence and grace. However, behind every successful team, there's a great leader and our team has been blessed in Alexa Major Wilcox as the Executive Director. Her 5-year tenure has seen a major transformation in our programs, policies, and purpose. An intelligent, selfless, astute, diligent, and Christian servant who led by example and improved everyone around her. We dedicate these successes to you as you start your new journey. The team will miss YOU!

We look forward to 2023 with more optimism than ever before, providing room for growth and a creative way of dealing with the ever-emerging agricultural challenges in the agricultural sector.

**Walter Okullu**

**Ugandan Country Coordinator**

# NOTES FROM OUR PROGRAM MANAGER

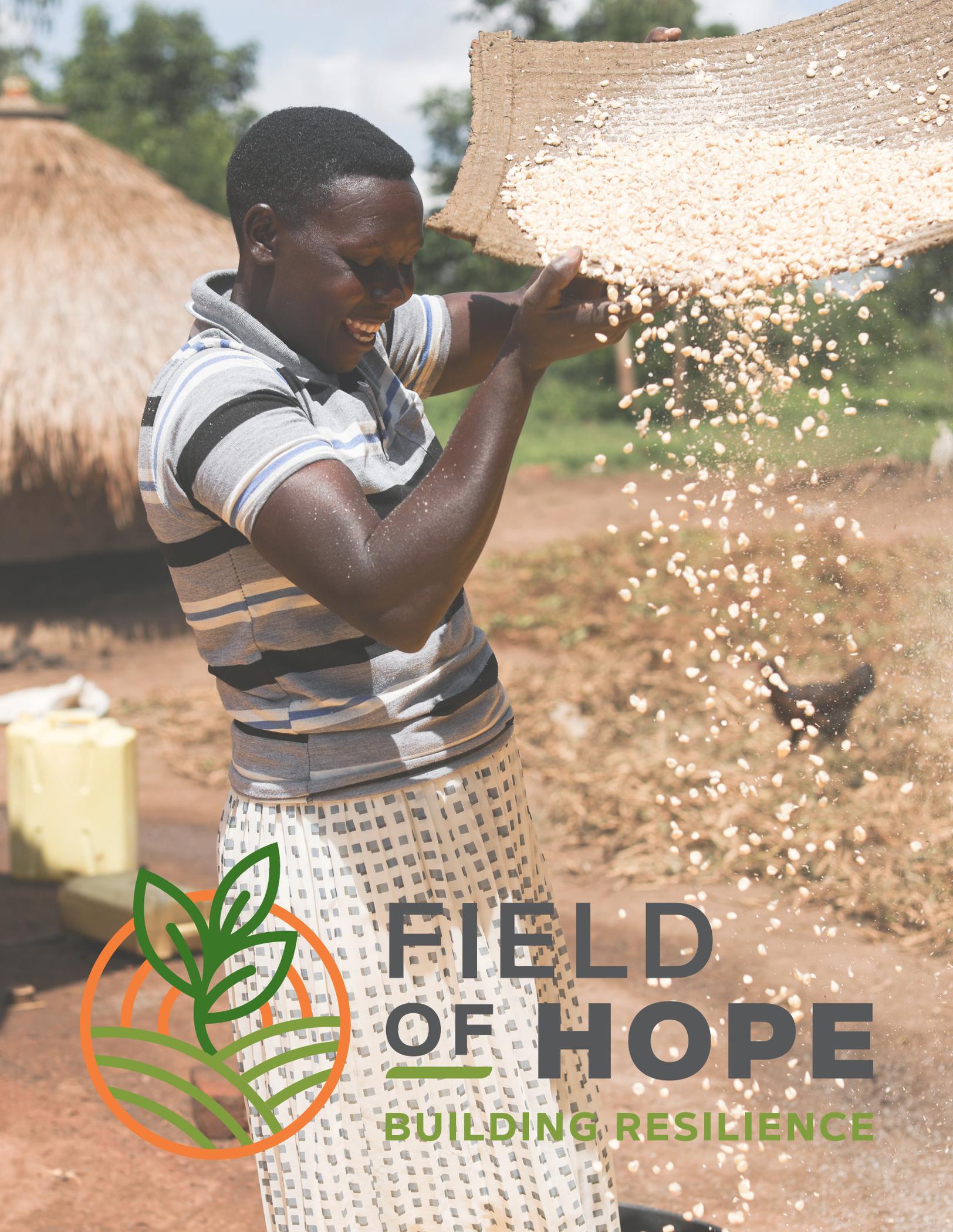
This year, we have seen a series of transitions for Field of Hope. Although some of these transitions have been large and small, the team has overcome obstacles to continue our shared mission. Field of Hope continues to grow and impact people around the globe through agriculture, education and prayer.

In 2022, we were able to meet in person for different events that were held by the Field of Hope Team and the Board. We celebrated the phenomenal career of our Executive Director, Ms. Alexa Major-Wilcox, who served for five years in her position. We also introduced new ideas and continued to grow in our numerous programming efforts together as a team. We welcomed new fellows to Uganda and watched them learn and grow personally and professionally. And, we opened a new position for a Program Manager that I am blessed to be in as my new role.

As we keep growing, our team is ready to take on the year 2023 with eyes and hearts wide open! We are hopeful that this year will be full of new adventures and experiences that we can share together. We look forward to your continued partnership as we reach this new chapter.

**Olivia Murphy-Sweet**  
Program Manager





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